



# Year Plan 2015 - 2016

## Tasks achieved or in progress as at 26 September 2015

### A. TASKS ACHIEVED:

1. Three Executive Committee meetings
  - a. One in person on 20/06/15.
  - b. Two conference calls on 06/07/2015 and 05/08/2015.
2. Marketing the Association with promotional material in the *20<sup>th</sup> Anniversary of the Forum Junge Anwaltschaft* in Dresden from the 17/09/15 to the 19/09/15. In particular, promotion of the next EYBA AGM in 2016 that will take place in Düsseldorf, with the aim to incentivise participation of German young lawyers in the Association.
3. Committee Members' attendance at the ABA Spring Conference 2015 in Tampa Bay and publication of an article in the EYBA's summer edition newsletter explaining the experience.
4. Newsletters released in 2015: Spring, Summer, and September editions.

### B. TASKS IN PROGRESS

1. Publication of a press release in several jurisdictions about the election of the new Executive Committee.
2. Updating the list of the EYBA members.
3. **The EYBA website:**
  - a. Additions to the website:

- i. Former EYBA Presidents: members would be required to help collect information about former Presidents.
  - b. Improvement of its content in order to give much more visibility to the Association.
  - c. Publication of information about the EYBA's conferences and other international meetings of interest to our members on the website's calendar.
  - d. Improvement of the Association's position on Google and intensifying its presence in social media.
  - e. Improvement of compatibility of the mobile version of the website with all types of mobile phones.
  - f. Interactive colour-coded map of members and brief details.
  - g. Development of the members-only area of the website.
4. **The EYBA Newsletter:**
- a. Increase the content contribution of EYBA members.
  - b. Increase the publicity of events organised by the EYBA and in which our members have participated.
  - c. Increase its visibility by its circulation not only via email but also by publishing it in social media, in order to attract potential new members.
5. Bids sought for the 2016 Spring Conference.
6. Contribution to the organisation of 2015 International Weekend in London.
7. Increase the Association's presence at international events represented by the Executive Committee members, using with responsibility the EYBA's budget under the guidelines already prepared and discussed, but pending to be approved by the EYBA Board.
8. Opening a new bank account in London that allows the EYBA Executive Committee to consult and operate it more easily than the previous one.
9. **Sponsorship Campaign:**
- a. There is a clear interest in achieving sponsors for the Association. For this reason, the Executive Committee has prepared a document including a presentation of the Association, its objectives, the benefits of being an EYBA sponsor, and the fees depending on the forms of collaboration wished by the potential sponsor.
  - b. A document has been prepared to include guidelines for the research of sponsors.

- c. A letter has also been prepared to be sent to all potential companies that may have interest in being EYBA sponsors.
  - d. The objectives of this Sponsorship Campaign are:
    - i. To receive funds for the Association in order to help a hosting Young Bar Association with the organisation of conferences.
    - ii. To reduce the registration fees for conferences if the Association can contribute with the costs and, in this way, to increase the presence of EYBA members at the conferences.
  - e. This Sponsorship Campaign should be used by all EYBA members with the aim to find local companies of their respective cities that could sponsor the Association. It will be a benefit for all of us.
10. Negotiations with the following institutions with the aim to reach an agreement to become sponsors. Pending to know which form of collaboration they would choose.
- a. **Centre of International Legal Studies and Lazarsky University.**

They are offering a scholarship for a LLM in Transnational Commercial Practice by Lazarski University of Warsaw in cooperation with Eötvös Loránd University of Budapest and Boston.
  - b. **Commonwealth Lawyers Association.**

The Commonwealth Lawyers Association and the Cyprus Bar Association have organised a Master Workshop related to Finance and Banking. We are negotiating in which terms we can collaborate.
11. To create a referral network within the Association, which would have as its main objectives:
- a. Improving the relationship between EYBA members.
  - b. To create a scenario in which it is easier to refer work between EYBA members.
12. To increase considerably the number of the EYBA members, at least 10 more members.
- a. A letter has been prepared in order to be sent to potential new members, with the aim to present the Association, explain its benefits and encourage them to become members.
13. To enter into mutual agreements with other international young lawyers' associations, European Young Bar Associations, as well as Non-European Young Bar Associations, with a view to cooperate in hosting seminars, offering educational programmes, secondments, career opportunities, etc.
14. To create an EYBA E-Magazine, collecting legal articles from the EYBA members on topics of common interest across Europe.
15. Create a system of feedback between the EYBA members and the EYBA Executive Committee with the following objectives:

- a. To have a much more fluent communication between the Executive Committee and EYBA members (i.e. regular surveys of members).
  - b. To involve EYBA members in setting tasks to be accomplished by the EYBA Board and in achievement of the EYBA goals.
  - c. To receive directly from EYBA members suggestions for improvements and their opinion about activities already organised by the EYBA.
  - d. To improve future tasks to be performed by the EYBA Executive Committee based on the feedback from members.
16. To prepare a report in which it is explained how the professional situation of young lawyers—members of the EYBA is in their respective countries, and study in which way the Association could contribute to improve that situation.

### **Forthcoming events and activities**

#### **2015**

##### *October*

- Possible attendance by one (or more) of the Executive Committee members at the ABA YLD Fall Conference:
  - Objectives: to strengthen the relationship between the Association and the ABA; to seek opportunities to reach agreements with American educational institutions or companies/institutions that can sponsor the EYBA.
- Release of the Autumn Edition of the EYBA Newsletter.

##### *December*

- Possible President's attendance at the Opening of the Legal Year in Paris.

#### **2016**

##### *January*

- EYBA Ski Trip.
  - Objectives: to create a new meeting for the EYBA members exclusively for leisure and, at the same time, to strengthen the relationship between the EYBA members. To encourage former members to attend and help maintain alumni involvement.
- Renewal of the EYBA's Membership of the International Bar Association.
- Possible attendance at the Opening of the Legal Year in Brussels.
- Possible attendance at the Festivity of Saint Raymon of Penyafort of the Barcelona Young Bar Association (date TBC).

### *February*

- Possible attendance by one (or more) of the Executive Committee members at the ABA Midyear Meeting at San Diego, CA.
  - Objectives: to strengthen the relationship between the Association and the ABA; to seek opportunities to reach agreements with American educational institutions or companies/institutions that can sponsor the EYBA.
- Possible President's attendance at the European Bar Presidents' Conference in Vienna.
- Possible attendance at the Opening of the Legal Year in Barcelona.

### *March/April*

- Spring Conference. TBC.
- Possible attendance by Executive Committee members at the 9<sup>th</sup> Junior Lawyers Division annual conference and ball in London.
- Approximate date for publication of Spring Edition of the Newsletter (March).

### *May*

- Possible attendance at the ABA YLD Spring Conference, St. Louis, MO.
- ExCo Members to prepare 'job protocols' to assist handover to incoming ExCo.
- Approximate date for publication of Summer Edition of the Newsletter.

### *June*

- Summer Conference and Annual General Meeting in Düsseldorf, Germany.
- Handover to new Executive Committee.